OFFICE OF THE ELECTION SUPERVISOR for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS 1990 M STREET, N.W., SUITE 650 WASHINGTON, D.C. 20036 844-428-8683 TOLL FREE 202-925-8922 FACSIMILE electionsupervisor@ibtvote.org www.ibtvote.org

Richard W. Mark *Election Supervisor*

ANNOUNCEMENT OF RESULTS OF BALLOT NOMINATION VOTING FOR ALL INTERNATIONAL UNION OFFICERS—IBT 30 TH INTERNATIONAL CONVENTION

After floor nomination of candidates for International Union Office, if the number of nominated candidates exceeds the number of positions to be filled by election, the Convention delegates vote by secret ballot to determine whether a nominated candidate's name should appear on a union-wide referendum ballot. IBT Constitution, Article IV, Section 2; Election Rules, Article III, Section 5(g). Candidates nominated for an at-large International Union Office must receive at least five percent of the delegate votes cast to appear on the ballot; candidates nominated for a regional International Union Office must receive at least five percent of the votes cast by delegates from local unions within their geographic region.

The Office of the Election Supervisor conducted nomination ballot voting for the floor-nominated candidates for all International Union Offices on June 24, 2021. The results of the secret ballot vote are attached. The number of floor-nominated candidates for At-Large Vice-President; Vice-President for the Central, Eastern, Southern and Western Regions; International Trustee; International General Secretary-Treasurer; and International General President exceeded the positions to be filled for each of those offices, and all of the floor-nominated candidates surpassed the five percent threshold for nomination to the Union-wide referendum ballot. Results of the balloting are shown on the attached tables.

The number of candidates nominated for Vice-President, Teamsters Canada did not exceed the number of positions to be filled by election. Under IBT Constitution Article IV, Sections 2(e) and 2(g), the election of François LaPorte, Stan Hennessy, and Craig McInnes as Vice-Presidents of Teamsters Canada is certified. These elected officers will not assume their official duties until the expiration of the term of the current officers.

Dated: June 24, 2021

Washington, D.C.

Richard W. Mark Election Supervisor

At-Large Vice Presidents

Total Ballots Cast: 1,609

Votes Needed to Nominate: 81

Candidate		Votes
Marcus	King	812
Bernadette	McCulloch Kelly	803
Nina	Bugbee	799
Chris	Griswold	797
Greg	Nowak	797
Gregory	Floyd	790
Debra	Simmons-Peterson	784
Tony	Jones	780
James	Curbeam	776
Juan	Campos	769
Dennis	Pierce	766
James	Wright	760
Joan	Corey	746
John	Palmer	718

Central Region Vice Presidents			
Т	Total Ballots Cast: 425		
Votes	Votes Needed to Nominate: 22		
Candidate Votes			
Tom	Erickson	254	
Danny	Avelyn	243	
Avral	Thompson	234	
Jesse	Case	177	
Brian	Aldes	173	
Terry	Hancock	170	

Eastern Region Vice President

Total Ballots Cast: 438

Votes Needed to Nominate: 22

Candidate		Votes
Bill	Hamilton	294
Rocco	Calo	266
Matt	Taibi	257
Thomas	Gesualdi	158
Paul	Markwitz	152
Maria	Perez	150

Southern Region Vice Presidents			
	Total Ballots Cast: 151		
Votes Needed to Nominate: 8			
Candidate Votes			
Brent	Taylor	95	
Thor	Johnson	91	
Josh	Zivalich	62	
Robert	Mele	52	

Western Region Vice President			
Т	Total Ballots Cast: 456		
Vote	Votes Needed to Nominate: 23		
Candidate Votes			
Jason	Rabinowitz	286	
Karla	Schumann	283	
Eric	Tate	273	
John	Scearcy	266	
Peter	Finn	176	
Lindsay	Dougherty	174	
Rick	Hicks	173	
Mark	Davison	164	

International Trustees

Total Ballots Cast: 1,609

Votes Needed to Nominate: 81

Candidate Votes

Peter Nunez 850

Dan Kane, Jr. 800

Chris Tongay 781

773

769

764

Ford

Cales

Perrone

Willie

Michael

Vinnie

General Secretary-Treasurer		
Total Ballots Cast: 1,609		
Votes Needed to Nominate: 81		
Candidate		Votes
Ron	Herrera	879
Fred	Zuckerman	707

General President		
Total votes Cast: 1,609		
Votes Needed to Nominate: 81		
Candidate		Votes
Sean	O'Brien	841
Steve	Vairma	765